

NATIONAL HIGHWAYS INFRA TRUST



National Highways Infra Trust (NHIT), on behalf of its Special Purpose Vehicles (SPVs), is seeking to hire professionals for the following positions to be based at Delhi and Project Sites.

S. No.	Role/Position	No. of Posts	Location	Eligibility Criteria
1	Senior Engineer / Deputy Manager - Routine Maintenance	01	Delhi	<ul style="list-style-type: none"> - B. Tech in Civil Engineering with 7+ years of experience; Candidate with M. Tech. qualification shall be preferred. - The candidate should have expertise in Pavement distress assessment, maintenance strategy planning, SOP development. - The candidate should have good knowledge of MoRTH specifications, IRC Codes and QA/QC standards. - The candidate should have proficiency in Advanced Power BI and Excel, data modelling. - The candidate with project management certification will be preferred. - Key Responsibilities: The candidate shall be responsible to manage overall planning, monitoring and reporting of routine maintenance activities across multiple projects. The key responsibilities may include the following but not limited to: <ul style="list-style-type: none"> - Plan and schedule routine maintenance projects, coordinate with supply chain and site teams. - Monitor progress, escalate risks, and assist in mitigation strategies. - Lead data analysis and reporting through Power BI dashboards and advanced Excel. - Standardize reporting systems and deliver dashboard training. - Maintain documentation, prepare technical presentations, and support KPI tracking.
2	Manager – Operations (Project Coordination)	01	Delhi	<ul style="list-style-type: none"> - The candidate must be minimum a Graduate from a recognized university - The candidate should have minimum of 12 years of experience in toll operations and allied activities related to tolling. - The candidate should have strong knowledge of tolling systems, operational compliance and stakeholders' coordination. - Key Responsibilities: The candidate shall be responsible to coordinate toll operations and ensure seamless functioning of toll plazas across allocated projects. The key responsibilities may include the following but not limited to: <ul style="list-style-type: none"> - Coordinate with project site teams for toll operations and oversee toll plaza mobilization and operational readiness. - Manage ETC (Electronic Toll Collection) reconciliations and ensure accuracy. - Track plaza performance and implement improvement measures. - Respond to audit observations and ensure compliance with regulatory standards. - Liaise with NHA, PMC, and other Government Authorities for operational requirements and statutory matters.
3	Manager / Senior Manager - Learning & Development (L&D)	01	Delhi	<ul style="list-style-type: none"> - The candidate should be MBA – HR / PGDBM – HR / MSW or MA in Psychology or similar qualification. The candidate with Diploma in Training & Development from ISTD or certification from ICF shall be preferred. - The candidate should have minimum of 10 years of experience in Learning & Development, Organization Development and/or Talent Management interventions. - The candidate having experience in Infra sector shall be preferred. - The candidate should have strong communication, facilitation stakeholder management and coordination skills. - Key Responsibilities: The candidate will lead the Learning & Development function and shall be responsible to design and implement impactful learning programs, organizational development/talent management interventions and DEI initiatives to foster a culture of growth and excellence. The key responsibilities may include the following but not limited to: <ul style="list-style-type: none"> - Develop and implement Learning & Development programs aligned with organizational goals. - Drive Organization Development (OD) interventions and Talent Management initiatives. - Lead Diversity, Equity & Inclusion (DEI) programs to promote an inclusive workplace. - Collaborate with stakeholders to assess training needs and measure effectiveness. - Design career development plans for Hi-pots - Candidates having exposure in setting-up Training Academy/Centre for in-house trainings and developing in-house training programs for employee across all levels shall be given preference. - Drive Campus Placement Programs

4	Senior Manager - Construction cum Quality	01	Project Site	<ul style="list-style-type: none"> - The candidate should be B.E. / B. Tech. in in Civil Engineering OR Diploma in Civil Engineering. - The candidate should have minimum of 12 years of experience in case of Engineering Graduate and 15 years of experience in case of Diploma holders in QA/QC within the construction industry. - The candidate should have knowledge of structural repair, rehabilitation and bridge/flyover construction works. - The candidate should be able to manage quality systems independently. - The key responsibilities may include the following but not limited to: - Oversee QA/QC activities for construction projects, including bridges, flyovers, and structural rehabilitation works. - Conduct quality audits, site inspections, and ensure compliance with MoRTH specifications, IRC codes and QA/QC standards. - Resolve technical and quality issues in collaboration with consultants and contractors. - Prepare and maintain quality documentation, reports, and compliance records. - Lead and manage QA/QC teams across multiple projects.
5	Engineer – ATMS/TMS/ITS (On Fixed Term – 5 years)	04	Project Sites (Anywhere in India)	<ul style="list-style-type: none"> - B.E/B. Tech in Engineering (preferably IT or Electronics or Computer Science) OR MCA with minimum of 3 years of experience in ITS, FASTag systems and ATMS. OR - 3-year Polytechnic Diploma in IT or electronics or Computer Science from AICTE-recognized institute OR BCA with minimum of 5 years of experience in ITS, FASTag systems and ATMS. - Key Responsibilities: The candidate shall be responsible to support the implementation and maintenance of advanced traffic and toll management systems across highway projects. They key responsibilities may include the following but not limited to: - Manage Intelligent Transportation Systems (ITS) and Advanced Traffic Management Systems (ATMS) installed at the allocated project including troubleshooting Electronic Toll Collection Systems (FASTag). - The candidate shall be responsible to ensure smooth operation and integration of technology solutions for traffic and toll management at the allocated project in close coordination with Head Office and Systems Integrator.

Candidates are advised to upload their details at the link – <https://forms.office.com/r/BW3knfLBSn>

Candidates may upload their details on Microsoft forms by scanning the QR code.

Candidates are also advised to send their updated resume to career@nhit.co.in with a subject line “Application for “Name of Position””. Applications without appropriate subject line will not be accepted. **The last date for submission of application is December 08, 2025.**

Equal Employment Opportunity:

NHIT is an Equal Opportunity Employer and doesn't discriminate in employment based on race, religion, gender status in our employment and hiring practices. We encourage qualified candidates from all backgrounds to apply for open positions within our company.

NHIT (Advertisement Dec 01, 2025)

